

# About Us

Privacy and information management are among the most significant legal and compliance issues for many organizations today. Loss of reputation and threat of regulatory enforcement with administrative penalties are causing even the best managed organizations to re-examine their approach to information governance.

The AccessPrivacy team helps organizations develop a strategic approach to privacy and information management, supported by sound policies and practices. Our skills enable clients to navigate privacy and data protection laws and standards while maintaining business flexibility and stakeholder trust.

[accessprivacy.com](http://accessprivacy.com)

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Toronto, Ontario

## Who We Are

AccessPrivacy is an integrated service offering, complementary to the Heenan Blaikie LLP national Privacy and Information Management Law practice. Members of the AccessPrivacy team provide privacy and information management consulting services to organizations in the private, public and broader public sectors, with a special focus on industry-specific issues facing the health, financial services and business process outsourcing sectors. Our team has a unique blend of consulting and legal experience that allows us to provide timely, practical and cost-effective business solutions.

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We represent a diverse group of clients, including Canadian and multinational corporations, public and broader public sector entities, regulatory authorities and not-for-profit organizations.

Our clients count on the AccessPrivacy team to provide high-quality, integrated consulting and legal services solutions to meet their complete privacy, compliance and information governance needs.

## Our Solutions

We offer a variety of services that assist privacy professionals. In addition to our full range of consulting services, we offer two online resources—our Private Sector Source and Public Sector Source—as well as thought leadership events for our CPO Forum members.

### Consulting Services

Our experienced team of professionals help organizations in a variety of ways, providing privacy advice, guidance and analysis with respect to the development of new privacy related programs. We provide the support you need to ensure an appropriate framework for privacy compliance.

### Private Sector Source

The Private Sector Source is a web-based information tool that provides private sector privacy CPOs, lawyers and compliance professionals with practical and cost-effective access to the resources required to manage strategic and day-to-day privacy compliance responsibilities.

### Public Sector Source

The Public Sector Source is a comprehensive electronic guide to *Ontario's Freedom of Information and Protection of Privacy Act* (FIPPA) and the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA) and *Federal Access to Information Act* (ATIA) and the right of access under the *Privacy Act* (PA).

### CPO Forum Events

A thought leadership program designed to maximize information sharing among peers, the CPO Forum offers a variety of facilitated discussions on topical, industry-specific privacy issues and concerns in an off-the-record environment.

## Our Consulting Team

**Adam Kardash:** Managing Director & Head, AccessPrivacy<sup>HB</sup>  
Partner, Heenan Blaikie LLP  
[akardash@heenan.ca](mailto:akardash@heenan.ca)

Adam, a partner with Heenan Blaikie LLP, focuses his practice almost exclusively on privacy law. He is Head of the Heenan Blaikie LLP National Privacy and Information Management practice. Adam has extensive experience with privacy law and regularly advises on a broad range of data protection issues and privacy compliance initiatives. He assists in-house counsel and Chief Privacy Officers of organizations in the private, health and not-for-profit sectors on privacy governance; privacy and security reviews/audits; drafting privacy policies, practises and procedures; undertaking privacy compliance initiatives; managing security breaches; representing organizations on privacy regulatory investigations; and drafting and negotiating service provider arrangements involving personal information, including trans-border data flows.

**Pamela Snively:** Managing Director, Access Privacy<sup>HB</sup>  
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Pam, a dynamic privacy and enterprise risk professional and business-minded lawyer, joined AccessPrivacy in 2009. Prior to joining, she was Chief Risk Officer and General Counsel for Resolve Corp., a publicly traded business process outsourcing company with operations in Canada and the U.S. Pam assists organizations in developing Enterprise Risk Management programs; implementing privacy and security policies necessary to meet Payment Card Industry (PCI) standards; developing records management programs; and the drafting and negotiation of service provider arrangements involving personal information, including trans-border data flows.